

Case Title	Child Health BC Provincial Inpatient Pediatric Sepsis Recognition and Management Simulation
Scenario Name	Pediatric Sepsis

#### **Learning Objectives**

#### Knowledge:

- 1. Discuss and demonstrate recognition of pediatric sepsis and illness severity
- 2. Demonstrate understanding of when to engage specialist support, and consideration of transfer to higher level of care

#### **Technical Skills:**

- 1. Recognition of sepsis and illness severity utilizing BC PEWS (Pediatric Early Warning System)
- 2. Demonstrate basic management of sepsis
- 3. Demonstrate use of the Child Health BC Provincial Pediatric Sepsis Screening and Management Guideline
- 4. Demonstrate resuscitation skills (including correct use of Broselow tape, IO insertion, fluid bolus using IV pump and 3 way stop cock, and starting an epinephrine infusion)

#### Non-technical Skills:

- 1. Demonstrate team skills
- 2. Demonstrate crisis resource management and critical thinking

**NOTE:** The BC Simulation Network's Crisis Resource Management Reference (CRM model v9) in Appendix A outlines the components of effective CRM and can also be downloaded from the BC Simulation Network Simulation Resources Page

3. Demonstrate seeking timely support from regional and provincial resources

Scenario Environment		
Location	Community hospital inpatient peds unit	
Monitors	Cardiorespiratory Monitor	
Props/Equipment	Supply list:  ☐ Age appropriate PEWS documentation tools, ☐ Child Health BC Pediatric Sepsis Screening and Management Guideline, Screening Tool and Algorithm, ☐ Airway intervention equipment, ☐ Broselow tape, ☐ Pediatric resuscitation cart, ☐ Personal protective Equipment, ☐ Medications,	



	□ IV Pump, Syringe Pump with appropriate drug library loaded,
	□ Normal saline,
	□ IV line, 3-way stop cock,
	□ syringes,
	□ pressure bag,
	☐ IO equipment and IO trainers,
	□ smart phone,
	□ child sized manikin
Makeup/Moulage/Image	Purpura/Petechiae
Confederates/Actors	Parent(s)/Caregiver(s)



#### **Facilitator Notes**

**CASE SUMMARY:** This is a case of an otherwise well child who presents with nausea, vomiting and lethargy and is admitted for observation. Case results in septic shock due to meningococcemia infection. Patient declines despite fluid resuscitation, and then develops respiratory evidence of fluid overload. Patient ultimately requires epinephrine infusion. In the final stage of the case, this can either end with epinephrine infusion management or progression to intubation depending on learner's level of training and/or learning needs.

#### **BEFORE THE SIMULATION**

**NOTE:** The BC Children's and Women's Simulation Pre-brief Checklist can be found in Appendix B of this document; and can also be downloaded from the BC Simulation Network Simulation Resources Page

#### 1) Pre-brief the group:

- a. Introduction Welcome, introductions, sign-in
- b. Review overall format including approximate time for simulation and debrief. Remind that debrief often takes longer than scenario, but is the most important part
- c. Confidentiality Review the steps taken to ensure the psychological safety of participants.
- d. Engagement Recognize this is a simulated environment but try to buy-in, the more you put into it and the more you'll get out of it
- 2) Provide Orientation (failing to give proper orientation may set participants up for failure):
  - a. Manikin, monitors, code cart, meds & fluids, diagnostics, calling for help
  - b. Child Health BC Provincial Pediatric Sepsis Documents
    - i. Child Health BC Provincial Pediatric Sepsis Recognition and Management Guideline
    - ii. Child Health BC Provincial Pediatric Sepsis Screening Tool
    - iii. Child Health BC Pediatric Sepsis Clinical Care Algorithm
  - c. Equipment/Procedures in the case as needed do a needs assessment (i.e. How to use Broselow tape and cart, IO insertion, pediatric fluid bolus etc.)

### 3) Scenario briefing:

- a. Review learning objectives with participants (knowledge/technical and non-technical skills)
- b. Roles discuss roles, assign as needed

### **Simulation Design Notes**

- Case has been written for 5 year old sized manikin. If simulation site does not have access to this type of a child sized manikin, an alternate can be used.
  - o Ensure to Broselow the manikin, and change the weight of the child (28 days 16.99 years old) in the case to be consistent with the manikin
  - o Update the vital signs to reflect shock using the <u>BC PEWS Vital Signs Reference Card</u> as a guide (Appendix C)



**NOTE:** This scenario is not appropriate for infants less than 28 days old.

#### **Case Introduction**

Parents present to a community hospital with their 5 year old who has been unwell for 48 hours with concerns of fever, decreased intake and vomiting. After triage, assessment and a failed oral rehydration attempt, the child was admitted overnight for observation. Parent at the bedside, rings for the nurse as child is difficult to rouse this morning, the peripheral IV site appears puffy, and the child now has a rash.

#### **History**

**History of Presenting Complaint** 48 hours unwell

**Signs and Symptoms** Alert yesterday with decreased intake. Fever x 48 hours. Vomiting but no diarrhea.

**Diet/Output**Decreased intake. Last meal – drank small amount of juice this morning. Vomiting x 4 in past 18 hrs., failed an attempt at

oral rehydration. Peripheral IV was initiated on admission, but went interstitial overnight while the child was sleeping and

was not restarted. Decreased voiding, no voids past 6hrs. Last bowel movement last night.

**Exposure** Goes to kindergarten and after-school care, two siblings. Lives with both parents.

Past Medical History Normally healthy

Medications Acetaminophen administered orally 3 hours prior to arrival

**Allergies** No known allergies

**Immunizations** Immunizations not up-to-date

#### **STAGE 1: RECOGNITION**

Patient Parameters	Management	Facilitator Notes
<b>Condition:</b> looks unwell, difficult to rouse for	Expected Management:	Each pediatric patient should be screened for sepsis at initial
assessment.	☐ Identify PEWS score 6	assessment/transfer between care areas/ reassessment using
	☐ Recognize the need to screen for sepsis	the CHBC Provincial Pediatric Sepsis Screening Tool or
Admission assessment:	and use the CHBC Provincial Pediatric	equivalent electronic health record and BC Pediatric Early
<ul> <li>Weight = 17.3kg</li> </ul>	Sepsis Screening Tool.	Warning System (BC PEWS) if utilized at facility <sup>1</sup>
<ul> <li>Pediatric Assessment Triangle (PAT):</li> </ul>	☐ Identify [+] sepsis screen and urgency of	
lethargic; moving chest equally,	escalating care:	When assessed and screened appropriately; the learner(s)
laboured breathing; pale.	Droplet and Contact or Airborne	should identify need to rule out sepsis based on:
<ul> <li>Capillary refill: 3 seconds (central &amp;</li> </ul>	and Contact precautions should	Parental/caregiver concern
peripheral)	be initiated.	Critical heart rate of 140 bpm
• RR: 28 /min	☐ Cardio-respiratory monitor	·
·	connected.	



Patient Parameters	Management	Facilitator Notes
<ul> <li>O2: 94% on room air</li> <li>HR 140 bpm</li> <li>BP: 92/56, MAP 68 mm Hg</li> <li>Temp: 38.4°C, temporal</li> <li>Glucose: 4.5 mmol/L</li> <li>Parents concerned about child's behavior change.</li> </ul>	☐ MRP called to assess the child.	<ul> <li>Temperature of 38.4°C is beyond the 38.0°C threshold</li> <li>Child looks unwell and is lethargic</li> <li>When the learner suspects the child has sepsis or septic shock, they immediately notify the Most Responsible Practitioner (MRP) to assess patient and initiates treatment following the CHBC Provincial Pediatric Sepsis Clinical Care Algorithm</li> <li>Consequences of ineffective management:         If the learner doesn't recognize need to rule out sepsis, child declines significantly. Advance to Stage 3.     </li> </ul>

### **STAGE 2: INITIAL MANAGEMENT, FIRST 60 MINUTES**

Patient Parameters	Management	Facilitator Notes
Condition: Looks unwell, somnolent.  Assessment:  Cardiorespiratory Monitor: Sinus tachycardia  HR: 150 bpm	Expected Management:  ☐ Take a focused history while resuscitating - See History above ☐ Monitor vitals signs q 15 minutes, before and after boluses; PEWS score with each vital signs	Vital sign deterioration can be an acute indicator for the progression to septic shock; indicates need for urgent intervention <sup>2</sup> Identifies sepsis (suspected meningitis)  • Critical HR: 5 year old with HR of >140 bpm
<ul> <li>BP: 85/50 (62)</li> <li>RR: 30</li> <li>SPO<sub>2</sub>: 93% on room air</li> <li>T: 39.7°C, temporal</li> <li>CNS: Irritable when handled; Drowsy when left alone. GCS 14 (Eyes-4, Verbal-4, Motor-6). Pupils 3mm, equal and reactive.</li> </ul>	<ul> <li>□ Isolation – Directs team to apply PPE         <ul> <li>Droplet and Contact or Airborne and Contact precautions (if not already done in recognition)</li> <li>□ Identifies sepsis</li> </ul> </li> <li>Airway         <ul> <li>Ensure airway patency</li> <li>Ensure ability to protect airway (i.e. assess LOC)</li> </ul> </li> </ul>	<ul> <li>Temperature: Fever &gt;38°C</li> <li>Respiratory: Resp distress</li> <li>Gastrointestinal: vomiting, reduced intake</li> <li>Genitourinary: reduced urine output</li> <li>Integumentary: rash</li> <li>Situational Awareness Factors: Caregiver concern, child's immunizations not up to date</li> <li>Further signs of septic shock:         <ul> <li>Cap refill time &gt;2 secs</li> <li>Mottled skin, weak pulses</li> </ul> </li> </ul>



Patient Parameters	Management	Facilitator Notes
CVS: central cap refill 3-4 seconds, peripheral cap refill 4-5 sec, pulses weak peripherally, mottled     Resp: laboured breathing, mild intercostal retractions, equal air entry, chest clear     PEWS score: 7     Glucose: 3.4 mmol/L     Integumentary: Petechial rash noted on torso and legs     Weight: 17.3 kg	Breathing  ☐ Continuous SpO2 monitoring ☐ Apply oxygen by 10-15L via non-rebreather facemask ☐ Auscultate chest  Circulation ☐ Continuous cardiorespiratory monitoring ☐ Check pulses, capillary refill (central and peripheral), and BP ☐ Identify lower limit of acceptable BP targets (5 <sup>th</sup> percentile SBP = 70 + (2 x age in yrs.) or 5 <sup>th</sup> percentile MAP = 40 + (1.5 x age in yrs.))	<ul> <li>Decreased urine output</li> <li>Metal status changes</li> <li>STAT Lab work (per Child Health BC Provincial Pediatric Sepsis Recognition and Management Guideline):         <ul> <li>Blood cultures – prioritize!</li> <li>Venous Blood Gas (including Na, K, CO2, Cl, glucose &amp; lactate)</li> <li>CRP, Cr, Urea, Mg2, PO4,</li> <li>Ionized or Total calcium</li> <li>CBC and differential</li> <li>Urinalysis, urine culture and sensitivity via in and out catheter</li> </ul> </li> </ul>
	in yrs.) or $5^{th}$ percentile MAP = $40 + (1.5 \text{ x})$	· · ·



Patient Parameters	Management	Facilitator Notes
	Additional Management:  ☐ Consult local pediatrician on-call; or if rural/remote contact CHARLiE via Zoom/phone; or higher level of care via PTN  ☐ Orders lab work STAT (see notes column)  ☐ Evaluate need for urgent lumbar puncture — consider risks/benefits  ☐ Order antibiotics (see notes column)  ☐ Portable Chest X-Ray  ☐ Electrocardiogram 12 Lead  ☐ Echocardiogram  ☐ Consider urinary catheter  ☐ Start D5NS IV/IO maintenance fluids (4,2,1 rule)	<ul> <li>Vancomycin (15mg/kg/dose, Max 1500mg) IV/IO q6h AND</li> <li>Acyclovir (10mg/kg/dose) IV/IO q8h</li> <li>Maintenance IV Fluids:         If glucose is less than or equal to 2.6 mmol/L, give D10NS 5mL/kg rapid IV intermittent bolus (ideally over 5 minutes via syringe/bag) and recheck glucose in five minutes.     </li> <li>Initiate maintenance fluids D10NS for infants less than 10kg and D5NS for children greater than 10kg. Recheck glucose in an hour<sup>2</sup></li> <li>Consequences of ineffective management:         O<sub>2</sub> saturations drop if no oxygen.         BP drops if bolus is missed or delayed.     </li> </ul>

### STAGE 3: DETERIORATION - worsening of septic shock; no response to fluids, no evidence of fluid overload

Patient Parameters	Management	Facilitator Notes
	Patient Reassessment	Consult PICU via PTN when child not responding to 40ml/kg
Time representation 20-30 minutes – may	<u>Airway</u>	bolus
move quicker in simulation	☐ Recognize the potential need to protect	
	airway given declining LOC	NOTE: If acting as PICU consultant in scenario, do the
Condition: Drowsy and difficult to rouse for	☐ Assign someone to attend to the airway	following:
assessment.	□ Prepare airway adjuncts	<ul> <li>Ask for status of child</li> </ul>
<ul> <li>HR: 156, sinus tachycardia</li> </ul>	☐ Has suction nearby	<ul> <li>Indicate need to give 3<sup>rd</sup> bolus</li> </ul>
• <b>BP:</b> 72/35		<ul> <li>Advise to prepare Epinephrine infusion (to start at 0.05</li> </ul>
• RR: 42		mcg/kg/min; titrate up by 0.02 mcg/kg/min, MAX
<ul> <li>SPO₂: 95% with oxygen</li> </ul>		1mcg/kg/min) IV/IO



Patient Parameters	Management	Facilitator Notes
<ul> <li>T: 39.7°C</li> <li>CNS: drowsy, difficult to rouse, GCS         <ul> <li>13 (Eyes-4, Verbal-4, Motor-5), is protecting airway</li> </ul> </li> <li>CVS: central cap refill 4 secs, peripheral cap refill 5 secs, pulses weak</li> <li>Resp: less laboured breathing, chest clear</li> <li>GI: liver not enlarged</li> <li>PEWS score: 8</li> <li>Glucose: 3.4 mmol/L</li> <li>Integ: Rash unchanged</li> <li>Rest of exam normal</li> </ul>	Breathing  ☐ Reassess SPO₂ and RR and effectiveness of respirations  ☐ Auscultate chest for signs of crackles from bolus  ☐ Prepare bag mask ventilation  Circulation ☐ Reassess HR, BP, Cap refill ☐ Identify hypotension and shock ☐ Assess for hepatomegaly from bolus ☐ NS fluid bolus 10-20 mL/kg over 5-30 minutes (bolus #) ☐ Starts D5NS IV/IO maintenance fluids (4,2,1 rule)	<ul> <li>Advise if symptoms of shock remain after 3<sup>rd</sup> bolus to start Epi infusion</li> <li>Consequences of ineffective management:         Continue to drop blood pressure if no further fluid bolus and/or escalation for further advice.     </li> </ul>
	Disability  ☐ Reassess GCS  Additional Management  ☐ Follow health authority protocols for escalation of care and engage site resources as necessary (I.e. Code Blue)  ☐ Call PTN for transport and ask to speak with the PICU consultant  ☐ Obtain further fluid resuscitation and inotrope strategy from physician or consultation	



Stage 4: CONTINUED DETERIORATION - further worsening of septic shock; still no response to fluids, evidence of fluid overload

Patient Parameters	Management	Facilitator Notes
Time representation 30-40 minutes – may	Patient Reassessment	<b>Epinephrine Infusion</b> is indicated at this stage given ongoing
move quicker in simulation	<u>Airway</u>	hypotension and evidence of fluid overload:
	☐ Maintain the airway, has suction nearby	Epinephrine 0.05mcg/kg/min IV/IO
Condition: Drowsy and difficult to rouse for	☐ Airway adjuncts prepared if not yet done	(Can titrate up by 0.02mcg/kg/min MAX 1mcg/kg/min)
assessment		
<ul> <li>HR: 158, sinus tachycardia</li> </ul>	Breathing	Fluid should be titrated to clinical response while continually
• <b>BP</b> : 71/33	☐ Reassess SPO₂ and RR and effectiveness	monitoring for signs of fluid overload.
• RR: 40	of respirations	
SP02: 95% with oxygen	☐ Auscultate chest for signs of crackles	A max of 60ml/kg within the first hour can be provided if no
CNS: drowsy difficult to rouse, GCS	from boluses	signs of fluid overload.
12 (Eyes-3, Verbal-4, Motor-5)	☐ Identify fluid-overload	
<ul> <li>CVS: central cap refill 4 secs,</li> </ul>	☐ Bag mask ventilation ready	
peripheral cap refill 5 secs, pulses		Consequences of ineffective management:
weak	<u>Circulation</u>	If epinephrine not started, continued decline in BP and
<ul> <li>Resp: coarse crackles at bases</li> </ul>	☐ Reassess HR, BP, Cap refill	progressive respiratory distress (from fluid overload).
GI: liver not enlarged	☐ Identify hypotension and shock	If proceed to intubation without epinephrine infusion started,
• PEWS Score: 8	☐ Assess for hepatomegaly from boluses	patient goes into cardiac arrest with induction.
• Glucose: 5.5	☐ Recognize fluid boluses no longer	
<ul> <li>Integ: Rash unchanged</li> </ul>	indicated, start inotrope	
Rest of exam normal		
	Additional Management	
	☐ Follow health authority protocols for	
	escalation of care and engage site	
	resources as necessary (I.e. Code Blue)	
	☐ Obtain further fluid resuscitation and	
	inotrope strategy from physician or	
	consultation	
	☐ Prepares for Epinephrine infusion (see	
	notes column)	



## STAGE 5: IMPROVING CONDITION with Epinephrine Infusion (final stage)

Case ends either: A) once learners recognize need to titrate epinephrine to effect OR B) intubates patient (choice dependent on team's learning needs)

Patient Parameters	Management	Facilitator Notes
Time representation 10-15 minutes – may	A)	Epinephrine Infusion
move quicker in simulation	☐ Recognize improvement in shock, but not	Epinephrine starts 0.05mcg/kg/min IV/IO,
	resolved.	titrate up by 0.02mcg/kg/min q5-10min to MAX 1mcg/kg/min
Condition: Drowsy but able to arouse	☐ Establish BP targets (SBP or MAP)	
<ul> <li>HR: 158, sinus tachycardia</li> </ul>	☐ Titrates epinephrine by 0.02mcg/kg/min	
■ <b>BP</b> : 80/31 (47)	to goal	Intubation:
• RR: 35		Recommend use/establish institution specific pre-intubation
<ul> <li>SP02: 95% with oxygen</li> </ul>	B)	checklist.
<ul> <li>CNS: drowsy but able to arouse, GCS</li> </ul>	☐ Establish BP targets (SBP or MAP)	Induction agents: Ketamine 0.5mg/kg + Rocuronium 1mg/kg.
12 (Eyes-3, Verbal-4, Motor-5)	☐ Titrates epinephrine by 0.02mcg/kg/min	Use cuffed ETT.
<ul> <li>CVS: central cap refill 4 secs,</li> </ul>	to goal	
peripheral cap refill 4 secs, pulses	☐ Recognize improvement in shock, but not	
stronger than previous	resolved.	
<ul><li>Resp: chest clear</li></ul>	☐ Consider role of intubation and	
<ul><li>PEWS Score: 6</li></ul>	ventilation the management of shock	
■ Glucose: 6.0	☐ Discusses with Intensivist considerations	
<ul> <li>Rest of exam normal</li> </ul>	of:	
	<ul> <li>Intubation</li> </ul>	
	<ul> <li>Addition of second inotrope</li> </ul>	
	<ul> <li>Use of steroid (refractory</li> </ul>	a
	hypotension for select	Steroid recommendation:
	populations)	Hydrocortisone 50mg IV
	☐ Prepare for intubation	
	☐ Intubate patient with appropriately sized	
	ETT	
	☐ Establish ventilation targets	
	☐ Transfer to higher level of care	



Simulation Network Simulation Resources Page						
Summarize the Case						
Example Question: "Can someone summarize the case?"						
T Things that went well	ı did well?"					
Example Question: "What did you think you did well?"						
Review: Did we accomplish the Learning Objectives?						
Knowledge:						
☐ Discuss and demonstrate recognition of pediatric sepsis and illness severity						
☐ Demonstrate understanding of when to engage specialist support, and consideration of transfer to higher level of care						
Technical Skills:						
☐ Recognition of sepsis and illness severity utilizing BC PEWS (Pediatric Early Warning System)						
☐ Demonstrate basic management of sepsis						
☐ Demonstrate use of Child Health BC Provincial Pediatric Sepsis Screening and Management Guideline						
☐ Demonstrate resuscitation skills						
Non-technical Skills:						
☐ Demonstrate team skills						
☐ Demonstrate crisis resource management and critical thinking						
☐ Demonstrate seeking timely support from regional and provincial resources						
O Opportunities to Improve						
Example Question: "What would you change next time?"						
KEY DEBRIEF POINTS:						
Early identification and initial management of pediatric sepsis is crucial						
<ul> <li>If sepsis is not recognized early and managed promptly, it can lead to septic shock, sepsis associated organ dysfunction death<sup>3</sup></li> </ul>	and					
<ul> <li>Rapid delivery of basic interventions (i.e. first hour antibiotics and IV fluids) increases survival rates by up to 50%</li> </ul>						
<ul> <li>Follow health authority protocols for escalation of care and engage site resources as necessary (I.e. Code Blue)</li> </ul>						
<ul> <li>Engage local pediatrician on-call through local operator/on call system; or rural/remote sites may contact CHARLiE via Zoom at</li> </ul>						
charlie1@rccbc.ca or phone (236)305-5352 early <sup>2</sup>						
• Early escalation to pediatric critical care onsite or via contacting Patient Transfer Network (PTN) by phone 1(866)233-2337 is e	ssentia l <sup>2,4</sup>					



	<ul> <li>In children with sepsis or septic shock intervention should not be delayed DESPITE blood pressure being within normal range.</li> <li>Hypotension is a late sign of sepsis in a child and indicates that compensatory mechanisms such as tachycardia and vasoconstriction have failed<sup>2</sup></li> </ul>
	<ul> <li>Do not delay antimicrobials. Antimicrobials are the primary medical therapy that directly targets the underlying cause of sepsis. There is strong biologic rationale for rapid intervention with administration of antimicrobials, ideally within 60 minutes of presentation, in pediatric patients with sepsis<sup>5</sup></li> </ul>
	<ul> <li>It is ideal to obtain blood samples before antimicrobial administration, but antimicrobials must not be delayed due to difficulties obtaining venous access (IV); intraosseous (IO) or intramuscular (IM) administration should be considered if access is delayed</li> <li>Excessive fluid resuscitation can be harmful. NOTE: This is a change from previous fluid management quidance for pediatric sepsis</li> </ul>
	<ul> <li>Reassessment after each fluid bolus is key. Fluid should be titrated to clinical response while continually monitoring for signs of fluid overload (i.e., increased work of breathing, crackles on auscultation, hepatomegaly)<sup>3,6</sup></li> </ul>
	<ul> <li>Normalization of vital signs include: cap refill &lt;2 secs, normalized peripheral pulse strength, warm extremities, urine output &gt;1 mL/kg/h, normal mental status, normal BP for age, and normal glucose concentration</li> </ul>
	<ul> <li>Lack of response to 40mg/kg bolus and consideration of Inotrope infusion should be discussed with PICU via PTN</li> </ul>
	Maintenance fluids should have dextrose
	<ul> <li>Children &gt;28 days should have 5% dextrose solution at maintenance IV rate to prevent hypoglycemia</li> </ul>
P	Points of Action
	Example Question: "What additional support or resources do you need to be able to incorporate what you have learned today into your practice?"

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Child Health BC Provincial Pediatric Sepsis Recognition and Management Guideline



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#### Appendix A: BC Simulation Network's Crisis Resource Management Reference (CRM model v9)

#### **Crisis Resource Management (CRM) Crisis Resource Management (CRM)** Example characteristics of each CRM key principle are shown below: Interpersonal Skills **Cognitive Skills** Human Factors also called non-technical skills or Crisis Resource Management (CRM) refers to the cognitive and interpersonal skills required for effective teamwork and optimal use of all available Call for Help Effectively Anticipate and Plan resources in a routine or crisis situation. . Think ahead: Identify options and set goals . Develop and use predefined criteria for asking for help . Be aware of barriers to asking for help Share plan/mental model . Cognitive skills are defined as the mental processes used for gaining and maintaining situational Incorporates knowledge into specific preparation e.g concern about criticism · Request extra support personnel and/or equipment Considers risks/prepares options for failure: Plan A. awareness, problem solving and decision making. Plan B. Plan C when appropriate Request specific knowledge or skills when appropriate · Allows buffer e.g. time, resources, staff • Interpersonal skills are the behavioural activities associated with teamwork such as · Use structured communication . Adapts priority to account for changing conditions communication and team functioning. · Call early Exercise Good Leadership and Followership Know Your Environment A number of CRM skills critical to the effective and efficient team have been described and these · Make decisions, clarify rationale · Ask/seek information can be improved by study and practice. The CRM Key Principles model (see below) is one such . Steps back (when possible) to monitor environment . Know where equipment is and how it works example. It must be emphasized that no one key principle sits in isolation from the others but rather and coordinate activities · Aware of barriers in the area they are all interrelated and there are overlaps. Establish shared mental model and common goal . Knows team members and their skills/Role with the team clarification; encourage introductions . Prioritize and distribute tasks Ontimises environment relevant to the situation. . Knows where cognitive aids are kept Establish performance expectations Listens to/requests input from the team · Be assertive, not aggressive or submissive · Re-evaluate regularly and keep team informed with periodic briefings Distribute Workload and Use All Available Resources **Gather all Useful Information** Prioritize requests Use cognitive aids e.g. check list (i) . Assign and/or reallocate tasks according to the · Request input/share information Mcapabilities of the team · Pay attention to alarms/monitors . Ensure role clarity with any role changes announced · Regular re-evaluation of patient and situation Exercise Good Call for Help Anticipate Gather All Useful to the team · Review responses to treatment and reassess Leadership and Effectively and Plan Information . Limit requests to those that are essential decisions Followership . Uses all available team members Humar . Clarify what your are doing · Clarify any uncertainty INTERPERSONA **Factors** COGNITIVE . Be aware of self-limitations **SKILLS** SKILLS . Keeping team informed and share ideas or Communicate Effectively 🦃 Prevent and Manage Fixation Errors CRM Prevent and Distribute Workload . Closed loop communication - avoid "thin air" Shares mental model Communicate Know Your statement Avoid task fixation and Use All Manage Effectively . Speaks loudly/clearly . Deliberately change perspective (physical or mental) Available Resources Fixation Errors . Listen actively and provide information when asked Looks for contradictions · Asks team members for input 8 Use structured communication techniques. e.g. Briefings, SBAR · Summarize often **S\_O** . Use standard terminology when communicating information · Request and provide clarification when needed . Eliminate or reduce distractions Address people directly – make eye contact and use names +/- designation Taken from e-module: Principles of Crisis Resource Management accessed at: . Inform the appropriate individuals and all team https://learninghub.phsa.ca/Courses/16361/crisis-resource-management members when plans change . Pay attention to and use nonverbal communication appropriately



Appendix B: BC Children's and Women's Simulation Pre-brief Checklist



# Simulation Pre-brief Checklist



Simulation aims to prepare HCP to provide the best quality care for patient safety by practicing in an interprofessional and safe learning environment with a focus on human factors and team performance.

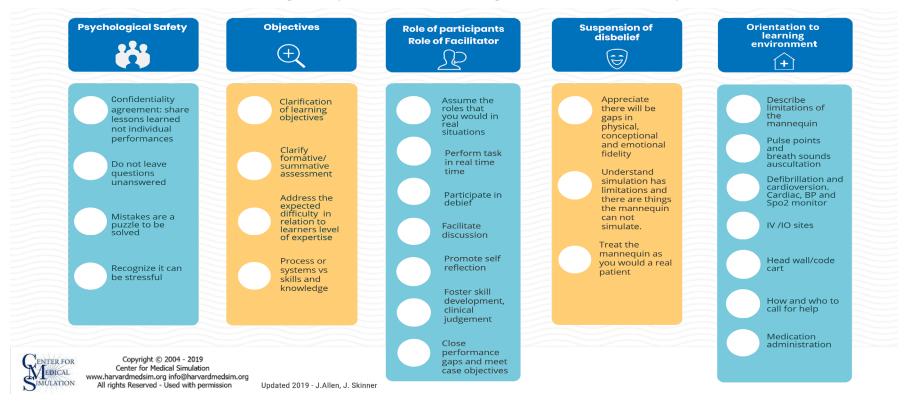


# BC WOMEN'S HOSPITAL+ HEALTH CENTRE

### Welcome and Introductions

Basic Assumption Statement: We believe that everyone participating in activities at BCCH and BCWH is intelligent, capable, cares about doing their best and wants to improve. ©







Appendix C: CHBC BC PEWS Vital Signs Reference Card

# **BC PEWS Vital Signs Reference Card**

Age	Heart Rate Beats per minute	Respiratory Rate Breaths per minute	Systolic / Diastolic BP	MAP mmHg	
0 – 28 days*	104 – 162	31 – 60	60 – 80 / 30 – 53	40 or higher	
1 – 3 months*	104 – 162	31 – 60	73 – 105 / 36 – 68	48 or higher	
4 – 11 months*	109 – 159	29 – 53	82 – 105 / 46 – 68	58 – 80	
1 – 3 years†	89 – 139	25 – 39	85 – 109 / 37 – 67	53 – 81	
4 – 6 years†	71 – 128	17 – 31	91 – 114 / 50 – 74	63 – 87	
7 – 11 years†	60 – 114	15 – 28	96 – 121 / 57 – 80	70 – 94	
12 plus years†	50 – 104	12 – 25	105-136/62-87	76 – 103	
Temperature °C	<b>Oral:</b> 35.5 – 37.5, <b>Axilla:</b> 36.5 – 37.5, <b>Rectal:</b> 36.6 – 38.0, <b>Temporal:</b> 36.3 – 37.8				

HR and RR ranges: CTAS 2013 Temperature ranges: CPS 2015

BP ranges: \*Modified from American Heart Association (2012). *Pediatric emergency assessment, recognition, and stabilization (PEARS) provider manual.*† National Heart, Lung and Blood Pressure Institute (2004). The fourth report on the diagnosis, evaluation, and treatment of high blood pressure in children and adolescents. *Pediatrics, 114(2),* 555-556.





**Appendix D:** BC Simulation Network Hot Debriefing Guide

## **HOT DEBRIEFING GUIDE**

This guide provides a standardized approach to post-event clinical debriefing.

These conversations are to be facilitated as soon as possible after an event with a target duration of 10 to 15 minutes.

These conversations are not to assess or evaluate personal performance and they do not replace other processes associated with critical events such as PSLS reporting, accessing employee assistance programs, or formal critical incident stress debriefings.

"Thank you for taking the time to gather and discuss this event.

We believe this team is capable, has done their best, and is seeking to improve.

We have not gathered to assess or evaluate personal performance.

As points of action items are raised, lets be sure to note them.

For this debriefing, we will use the STOP format."









Summarize
The Case

Things That Went Well Opportunities To Improve Points Of Action

"Before we end this debriefing if anyone has any last remarks please share them. As appropriate and with respect and confidentiality, these findings will be shared with our leadership team.

We will follow up on these items.

Thank you again for joining us. Please continue to take care of yourselves and each other.

Thank you for the work that you do."

Created by CICSL and members of BC Simulation Network and BC Emergency Medicine Network.

Available for download at:



For feedback contact cicsl@islandhealth.ca

## **HOT DEBRIEFING GUIDE**

Recent literature supports performance-focused post event clinical debriefings facilitated by healthcare professionals familiar with established debriefing processes.

Like other aspects in health care, bringing hot debriefing to clinical settings invites careful implementation considerations.



#### **Considerations for Introduction:**

- Consider introducing this guide in advance of initial debriefings.
- · Orientate your debriefers and your teams.
- Appreciate the impact of local culture and psychological safety.

#### **Considerations for During:**

- · Affirm that participation is voluntary and not compulsory.
- · Embrace a growth mindset, and a commitment to improvement.
- · Learn from success and minimize hindsight bias.





#### Considerations for After:

- · Assign findings to individuals for meaningful clinical improvement.
- Provide debriefers with ways to improve their facilitation skills.
- Provide resources for those who may benefit from further psychological support.

Further supports can be obtained through Health Authority Employee & Family Assistance Programs:

- Northern Health: 1-844-880-9142
- Island Health: 1-800-663-1142
- Interior Health: 1-844-751-2133
- Providence: 1-800-663-1142
- Fraser Health: 1 844 880 9142
- Provincial [PHSA]: 1-800-663-1142
- Vancouver Coastal: 1-800-505-4929
- First Nations: 1-855-242-3310

tal: 1-800-505-4929

Physician Health Program 1-800-663-6729

Contact your manager/site leader to request a formal critical incident debriefing.