

Provincial Lead, Child Health BC

Role Summary

In accordance with the Mission, Vision and Values, and strategic directions of Provincial Health Services Authority patient safety is a priority and a responsibility shared by everyone at PHSA, and as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.

The Provincial Lead, Child Health BC is responsible for leading and facilitating the development of practice and policy to promote program initiatives. This work will occur in collaboration with internal and external partners including but not limited to: the Ministry of Health (MoH), the Ministry for Children and Family Development, Ministry of Education, Doctors of BC, Division of Family Practice, GPSC, GPAC, health authority partners, provincial stakeholders, leaders in the community, and the public.

The Provincial Lead will ensure that an overarching comprehensive approach to regional service delivery has been taken while executing specific actions that benefit children and local communities and regions. The Provincial Lead will lead activities related to the CHBC priorities focusing on evidence-based solutions. The role is responsible to support current and ongoing regional service delivery strategies and developing enhanced innovative delivery models, through leveraging opportunities. The Provincial Lead represents Child Health BC on local, provincial and national committees and liaises with organizations as required. The work of the Provincial Lead will be done in the context of the Child Health BC Tiers of Service Framework and the academic context of the University of British Columbia.

Key Accountabilities

- Leads strategic initiatives related to Child Health BC priorities for the designated area.
- Plans, monitors and reports on the budget and expenditures of the programs activities.
- Establishes and maintains strong relationships with key provincial stakeholders to determine needs, priorities and opportunities for provincial agencies, ministries, communities and regional partners to develop and implement provincial initiatives related to the primary care for children and youth.
- Participates on committees within Child Health BC, PHSA, provincially and as requested, nationally, bringing a strong knowledge and expertise and prevention and promotion issues and current activities and initiatives.
- Establishes and maintains strong relationships with key operational and clinical partners to identify and facilitate priorities. Identifies gaps in services and resources including possible risks and how to address these gaps while providing province wide standard care. Ensures alignment with partners' priorities and leverages opportunities.
- Provides leadership and expertise in the completion of the CHBC Tiers of Service Framework with respect to activities related to program area. Identifies any provincial pathways or protocols that may facilitate the implementation of specific evidence-based strategies that are required.
- Works closely with provincial partners in the development, implementation and use of provincial data and indicators related to program outcomes.
- Identifies linkages with the academic mandate of UBC and meaningfully and appropriately integrates educational opportunities for formal trainees as appropriate.
- Provides leadership and guidance to assigned staff using effective management techniques (e.g.,

For HR Use

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Salary Range: 9

coaching, mentoring, skill and leadership development, performance management) to support the achievement of required outcomes and ensure adherence to accreditation, regulatory, and safety standards. Interprets and administers collective agreements and responds to enquiries from both unionized and management staff. Handles grievances and investigates work and staff issues and initiates disciplinary action up to and including terminations.

Qualifications

A level of education, training and experience equivalent to a Master's degree in Health Administration, Business Administration, Nursing or an applicable health discipline and a minimum of five (5) years of recent related experience in a healthcare environment.. Experience working with networks, coalitions and multi-partnered projects in a healthcare environment including a minimum of three (3) years' experience in a progressively responsible leadership role.

Demonstrated ability to lead change, inspiring and engaging others in promoting change behaviors. Ability to lead, to build and maintain effective relationships. Demonstrated ability to develop, implement and/or evaluate health promotion, prevention and care initiatives. Demonstrated analytic and critical thinking skills including the ability to provide information in a concise and meaningful manner. Demonstrated ability to establish courses of action for self and others that are result oriented. Demonstrated excellence in oral and written communication skills, with the ability to communicate effectively and tactfully with individuals at all levels including the general public. Demonstrated ability to create resources and/or knowledge translation initiatives and materials.